

For Immediate Release
December 9, 2009

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NATIONAL COALITION TO PROTECT FAMILY LEAVE
Statement on Department of Labor Regulatory Agenda

***Employers Concerned Newly Implemented Family and Medical Leave Act
Rules May Be Revisited***

WASHINGTON — The National Coalition to Protect Family Leave today expressed concern that the recently announced Department of Labor regulatory [agenda](#) includes a review of newly implemented rules applying to the Family and Medical Leave Act (FMLA). The new regulations were finalized in January 2009, following an extensive and comprehensive fact gathering, comment process and review that included input from more than 15,000 stakeholders.

“Employees, employers and other stakeholders provided valuable input based on 15 years experience with the FMLA. These recent changes have been an important step in restoring the careful balance between the needs of both employers and employees,” said Lisa Horn, chair of the National Coalition to Protect Family Leave. “To reopen the FMLA regulations would create a great deal of uncertainty, and potentially jeopardize changes that have benefited employees and employers. Certainly, at minimum, this administration cannot proceed without undertaking an equivalently exhaustive process as the one that was just completed.”

“We urge the Department of Labor to leave the new regulations in place and allow them a chance to work and to make only those changes necessary to implement the new military family leave requirements” stated Horn.

The National Coalition to Protect Family Leave is a group of organizations, companies and associations dedicated to protecting the integrity of the Family and Medical Leave Act.